



MAYOR AND COUNCIL OF THE TOWN OF WINDERMERE

**Mayor Jim O'Brien
Council Members
Andy Williams
Tony Davit
Mandy David
Tom Stroup
Brandi Haines**

Agenda

Agenda

**July 23, 2024
6:00 PM**

**BUDGET SESSION
WINDERMERE TOWN HALL
520 MAIN STREET
WINDERMERE, FL 34786**

JOIN ZOOM MEETING: [HTTPS://ZOOM.US/](https://zoom.us/)

**MEETING ID: 856 5370 1552
PASSCODE: 526070**

ONE TAP MOBILE: +13052241968,,85653701552# US

PLEASE TURN OFF ALL CELL PHONES AND PAGERS

PLEASE NOTE: IN ACCORDANCE WITH F.S. 286.26: Person with disabilities needing assistance to participate in any such proceedings should contact the Office of the Clerk at least 48 hours beforehand at (407) 876-2563.

Pursuant to Resolution No. 2005-12 adopted on December 13, 2005, the following Civility Code shall govern all proceedings before the Town of Windermere Town Council:

1. All electronic devices, including cell phones and pagers, shall be either turned off or otherwise silenced.
2. Prolonged conversation shall be conducted outside Council meeting hall.
3. Whistling, heckling, gesturing, loud conversations, or other disruptive behavior is prohibited.
4. Only those individuals who have signed the speaker list and/or/who have been recognized by the Mayor (or Chair) may address comments to the Council.
5. Comments at public hearings shall be limited to the subject being considered by the Council
6. Comments at Open Forums shall be directed to Town issues.
7. All public comments shall avoid personal attacks and abusive language
8. No person attending a Town Council meeting is to harass, annoy, or otherwise disturb any other person in the room.

Any member of the public whose behavior is disruptive and violates the Town of Windermere Civility Code is subject to removal from the Town Council meeting by an officer and such other actions as may be appropriate. PLEASE NOTE: IN ACCORDANCE WITH F.S. 286.0105: Any person who desires to appeal any decision at this meeting will need a record of this proceeding. For this, such person may need to ensure that a verbatim record of such proceeding is made which includes the

AGENDA

- **THE MEETING IS CALLED TO ORDER BY THE MAYOR**
- **FLAG SALUTE**

1. OPEN FORUM / PUBLIC COMMENT (3-Minute Limit)

2. SPECIAL PRESENTATION / PROCLAMATIONS / AWARDS

a. Fiscal Year 24/25 Budget Presentation (Attachments-Town Manager to Present)

b. Action Items

i. Motion to Tentatively Adopt Proposed Millage Rate of 3.7425 mills per thousand.

ii. Motion to Consent to Balanced Proposed Budget

Revenues: \$16,762,457.20

Expenditures: \$16,762,457.20

iii. Motion to Set Date, Time, and Place of Budget Hearings

**September 4, 2024: 6pm Tentative Budget Hearing Town Hall 520 Main St.
Windermere, FL 34786**

**September 16, 2024: 6pm Final Budget Hearing Town Hall 520 Main St.
Windermere, FL 34786**

3. TIMED ITEMS & PUBLIC HEARING

4. OLD BUSINESS

5. NEW BUSINESS

a. RESOLUTIONS/ORDINANCES FOR APPROVAL/FIRST READING

b. APPOINTMENTS

c. CONTRACTS & AGREEMENTS

d. FINANCIAL

e. OTHER ITEMS FOR CONSIDERATION

6. ADJOURN

- **REPORTS**
- **OTHER ITEMS**

REVENUES**Amount****General Fund Revenues - Operating**

Property Tax @ 3.7425 mills @ 95%	\$	3,662,906.00
Code Enforcement - Action/Assessments	\$	5,000.00
Willows Street Lighting MSTU	\$	16,433.28
Fire Rescue Fee Assessment	\$	925,880.68
Sunset Bay Repaving Assessment	\$	11,546.69
Park/Tennis Pass	\$	12,000.00
Solid Waste	\$	399,808.80
Historical Preservation Board Committee	\$	32,000.00
Tree Board Committee	\$	15,000.00
Parks & Recreation Committee	\$	95,000.00
Sponsorships (Lunch etc.)	\$	750.00
Garden Club Donation	\$	500.00
Fines/Bonds	\$	17,500.00
Franchise - Duke Energy	\$	310,000.00
Franchise Lk. Apopka Gas	\$	21,000.00
Local Option Gas Tax	\$	95,000.00
Revenue Sharing	\$	170,000.00
1/2 Cent Sales Tax	\$	600,000.00
Alcohol Bev	\$	1,500.00
MH Licensing	\$	130.00
OCPS	\$	62,500.00
Zoning/Plans Review	\$	35,000.00
Surcharges	\$	6,500.00
Federal Appropriations SRC	\$	760,000.00
State Grant - Police JAG	\$	15,000.00
CARES ACT - American Recovery Act	\$	1,391,295.00
Police Service	\$	7,000.00
Police Off Duty	\$	45,000.00
Tree Mitigation Fund	\$	5,000.00
Miscellaneous	\$	20,000.00
Wine & Dine Event	\$	225,000.00
Newsletter Ads	\$	1,500.00
Admin & PD Off Duty Fee	\$	4,500.00
PGIT Grant	\$	5,000.00
Interest	\$	60,000.00
Rent	\$	15,000.00
State Appropriations Roads	\$	1,500,000.00
State Appropriations Multi Modal	\$	1,000,000.00
State Appropriations Potable Water	\$	3,081,000.00
State Appropriations Wastewater Study	\$	375,000.00
Stormwater Transfer (HMGP Projects)	\$	101,087.73
Auction/Surplus	\$	7,500.00
Utility Tax Duke Energy	\$	424,000.00
Utility Tax Water	\$	35,000.00
Utility Tax Lk Apopka Gas	\$	34,000.00
Communication Services Tax	\$	500,000.00
Local Business Tax	\$	11,000.00
Building Permits	\$	200,000.00
ROW	\$	10,000.00
Centennial Revenue	\$	30,000.00
Wine and Dine Reserves	\$	40,000.00

TOTAL ALL REVENUE SOURCES	\$	16,398,838.18
Transfers In General Fund - Fund Balance	\$	-
TOTAL REVENUES/TRANSFERS/BALANCES	\$	16,398,838.18

Stormwater Fund Revenues		
Stormwater Fee Assessments	\$	348,009.72
Marina Bay Assessment	\$	15,609.30
Total Stormwater Fund	\$	363,619.02

Total Revenues	\$	16,762,457.20
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EXPENDITURES

General Fund Expenditures - Operating

Legislative

Travel & Per Diem	\$	2,000.00
Miscellaneous Expense & Other Current	\$	500.00
Office Supplies	\$	200.00
Subscription/Dues/Training		
Florida League of Cities - Leg Conference	\$	546.00
Florida League of Mayors Conference	\$	350.00
Florida League of Cities Annual Conference	\$	400.00
West Orange Chamber	\$	225.00
Subscription - Orlando Sentinel	\$	50.00
Tri County League of Cities Dues	\$	700.00
Florida League of Cities Dues	\$	428.00
Chamber Events	\$	2,000.00
Metro Plan	\$	224.00
Luncheons		
West Orange Chamber	\$	500.00
Mayor/Managers	\$	300.00
Misc. Luncheons	\$	250.00
Hosting Luncheon	\$	1,000.00
Special Events		
Easter Event	\$	2,250.00
Pancake Breakfast	\$	3,000.00
Holiday Social	\$	15,000.00
9/11 Appreciation Day	\$	250.00
Armed Forces Day	\$	2,000.00
Wine & Dine Event	\$	225,000.00
Employee Appreciation	\$	6,500.00
DC Police Memorial	\$	2,500.00
Cenntennial Celebration	\$	130,000.00
Lobbyist	\$	36,000.00
Capital Equipment: Laptops	\$	7,000.00
Total Legislative	\$	439,173.00

Administrative

Salaries	\$	268,953.26
Overtime	\$	4,000.00
FICA Expenses	\$	16,675.10
FICA Medicare	\$	3,899.82

Retirement	\$	26,295.33
Health Insurance		
Health Care	\$	28,317.00
GAP Insurance	\$	1,194.00
Dental Care	\$	966.60
Vision Care	\$	200.88
Life/AD&D	\$	270.00
Legal Fees	\$	225,000.00
Professional Services - Salary Study	\$	5,000.00
Postage/Transport Fees	\$	350.00
Communication Services		
iVenture Communication Services	\$	115,000.00
Office 365	\$	5,000.00
Secure Tide	\$	550.00
Cloud to cloud backup	\$	5,000.00
App Software	\$	1,000.00
Asset Replacements- CAP Equipment	\$	50,000.00
Chatter Buzz - Web Site Hosting	\$	10,000.00
App River Software GLOBAL RELAY	\$	6,650.00
Granicus - Town Council Agenda	\$	10,700.00
Konica Minolta - Square 9	\$	3,062.00
Plaques/Awards	\$	750.00
Misc Expense & Other Current	\$	5,500.00
Office Supplies	\$	2,500.00
Subscriptions/Dues/Training		
Dues	\$	3,000.00
Luncheons	\$	2,000.00
Seminars	\$	2,500.00
Newsletter Mailout	\$	14,000.00
First Aid	\$	1,000.00
Total Administration	\$	819,333.99

Clerk

Salaries	\$	94,500.00
FICA Expenses	\$	5,859.00
FICA Medicare	\$	1,370.25
Retirement	\$	9,450.00
Insurance		
Health Care	\$	9,439.00
GAP	\$	398.00
Dental Care	\$	322.20
Vision Care	\$	66.96
Life & AD&D	\$	90.00
Travel and Per Diem	\$	250.00
Professional Services		
Encryption	\$	7,000.00
Municode	\$	2,000.00
Public Records Scanning - Vendor to be determined	\$	750.00
Postage/Transport Fees	\$	500.00
Misc. Expense & Other Current	\$	500.00
Office Supplies	\$	800.00
Advertising	\$	4,000.00
Elections	\$	3,000.00
Subscriptions/Dues/Training		

IIMC	\$	180.00
FRMA	\$	135.00
FACC	\$	75.00
Conference/Training	\$	2,250.00
CRM & Exam	\$	855.00
Total Clerk	\$	143,790.41

GENERAL FUND EXPENDITURES - OPERATING

Financial

Salaries	\$	139,107.97
FICA Expenses	\$	8,624.69
FICA Medicare	\$	2,017.07
Retirement	\$	13,910.80
Insurance		
Health Care	\$	18,878.00
Gap Insurance	\$	796.00
Dental Care	\$	644.40
Vision Care	\$	133.92
Life/AD&D	\$	180.00
Travel and Per Diem	\$	500.00
Professional Services - Auditors Fee	\$	25,000.00
Other Contractual Services		
Accufund Software Contract	\$	3,000.00
Employee Assistance Program	\$	3,500.00
Waypoints Support Contract	\$	3,750.00
ADP Payroll Processing & Accufund	\$	9,400.00
Fire Restricted Fee	\$	75,880.68
Postage/Transport Fees	\$	1,000.00
Utilities		
Spectrum	\$	30,000.00
Spectrum Phone Service	\$	16,000.00
Orange County Utilities	\$	3,000.00
Duke Energy	\$	118,000.00
Willows MSTU	\$	16,433.28
Lake Apopka Natural Gas	\$	1,200.00
Rental & Leasing		
Copy Machine	\$	5,140.00
Credit Card Swipe Lease	\$	7,600.00
Postage Lease	\$	600.00
General Insurance	\$	233,523.60
Executive Travel Accident Cov	\$	420.00
Misc. Expenses & Other Current	\$	300.00
Office Supplies	\$	1,600.00
Operating Supplies	\$	1,100.00
Subscriptions/Dues/Training		
FGFOA Dues	\$	150.00
Central Florida FGFOA	\$	20.00
Tuition Reimbursement	\$	7,000.00
Finance Director Training	\$	2,200.00
Finance Clerk II & HR Training	\$	1,500.00
Solid Waste	\$	397,544.85
Total Finance	\$	1,149,655.26

Development Services

Prof Services - Planning & Zoning	\$	60,000.00
Prof Services - Plan & Zoning - Admin	\$	130,000.00
Bldg Inspection Fees	\$	180,000.00
Annexation	\$	30,000.00
Comprehensive Plan	\$	50,000.00
Evaluation & Appraisal Report - DOE Dev	\$	-
Total Development Services	\$	450,000.00
Public Works		
Debt Service Main Street	\$	108,000.00
Debt Service - New Town Facilities	\$	327,000.00
Salaries	\$	278,465.20
Overtime	\$	2,000.00
FICA Expenses	\$	17,264.84
FICA Med	\$	4,037.75
Retirement	\$	27,786.52
Insurance		
Health Care	\$	47,195.00
GAP Insurance	\$	1,990.00
Dental Care	\$	1,611.00
Vision Care	\$	334.80
Life/AD&D	\$	270.00
Professional Services		
General Engineering Services	\$	83,000.00
Lawn & Maintenance	\$	82,000.00
Janitorial Services	\$	30,000.00
Pest Control	\$	7,500.00
Lakefront Maint	\$	40,000.00
Waste Water Study	\$	375,000.00
Postage	\$	200.00
Misc Facilities/Buildings Repair & Maint		
Town Hall Decorations	\$	10,000.00
AC check	\$	1,800.00
Fire Extinguisher Check	\$	1,500.00
Misc Facility Repair & Maintenance	\$	25,000.00
Repair & Maintenance		
Misc Parts	\$	2,000.00
Misc Vehicles Repairs	\$	6,000.00
Sidewalk/Bike Path	\$	100,000.00
Equipment Maintenance	\$	4,000.00
Sprinkler Repair	\$	2,000.00
Misc Expense and Other Current	\$	3,000.00
Office Supplies	\$	1,000.00
Uniforms	\$	7,000.00
Streets & Road Repairs		
Misc Repaving	\$	10,000.00
Subscription Dues & Training	\$	3,800.00
Operating Supplies		
Gas	\$	8,000.00
Oil Change	\$	1,500.00
Shell/Sand/Rock	\$	25,000.00
Vehicle Batteries	\$	500.00
Vehicle Tires	\$	1,500.00
Misc Shop Expenses	\$	4,000.00
Street & Road Sodding	\$	1,500.00

Tree Removal	\$	40,000.00
Signs & Banners	\$	20,000.00
Landfill	\$	250.00
Storage Units	\$	4,500.00
Medical Supplies	\$	3,500.00
Capital Equipment - Rental & Leasing		
2016 Motorgrader 50%	\$	8,746.00
Small DT (Dump Truck)	\$	2,500.00
2024 New Truck	\$	7,750.00
2024 New Truck	\$	7,750.00
Capital Improvement Projects		
Capital Enhancement - Town Hall Bathrooms	\$	350,000.00
Capital Improvements - P&R	\$	25,000.00
Capital Improvement - Multi Modal	\$	1,680,978.00
American Recovery Act	\$	1,391,295.00
Old Dirt Main - Road Improvement	\$	1,751,250.00
West 2nd Ave - Road Improvement	\$	1,171,173.00
West 2nd Ave - Design	\$	46,510.00
West 2nd Ave - Potable Water	\$	853,993.00
Potable Water Central Phase	\$	278,357.00
Bessie Rd Improvement Share	\$	146,004.75
Butler Rd Improvement Share	\$	166,283.06
10/Main	\$	418,765.00
Rosser Reserve	\$	212,784.00
Total Public Works	\$	10,240,143.92
Parks & Recreation		
Playground Mulch	\$	35,000.00
Tree Canopy	\$	20,000.00
Arbor Day Trees	\$	5,000.00
Split Rail Fence	\$	1,000.00
Misc Park Repairs	\$	5,500.00
Total Parks & Recreation	\$	66,500.00
Total Public Works & Parks & Recreation	\$	10,306,643.92
Police		
Salaries	\$	1,053,952.63
Shift Differential	\$	13,250.00
Staff Matrix Change	\$	3,000.00
Reserves Salaries	\$	8,000.00
Police Off Duty	\$	45,000.00
Overtime	\$	20,000.00
Incentive Pay	\$	12,500.00
FICA Expenses	\$	65,345.06
FICA Med	\$	15,282.31
Retirement	\$	196,087.86
Insurance		
Health Care	\$	141,585.00
GAP Insurance	\$	5,970.00
Dental Care	\$	4,833.00
Vision Care	\$	1,004.40
Life/AD&D	\$	1,620.00
Professional Services		
Psychologicals	\$	700.00
Physical Exams	\$	1,000.00

Polygraph	\$	540.00
Postage/Transport Fees	\$	300.00
Fire Service Assessment Fee	\$	850,000.00
Repair & Maintenance		
Tires	\$	4,500.00
Radar Certification	\$	2,750.00
Misc Vehicle Repairs	\$	18,000.00
Copier Maintenance	\$	5,000.00
Curbing	\$	5,000.00
Communication Services		
Dispatch Fee	\$	52,259.00
Survey Monkey	\$	400.00
Power DMS	\$	6,500.00
FingerPrinting	\$	4,000.00
360 Labs	\$	40,000.00
Evidence.com	\$	8,500.00
Miscellaneous Expense & Other Current	\$	8,000.00
Office Supplies	\$	5,000.00
Travel and Per Diem	\$	1,000.00
DC Memorial	\$	2,000.00
Honor Guard Uniforms	\$	1,000.00
Operating Supplies		
Gas	\$	40,000.00
Oil Changes	\$	1,250.00
Batteries	\$	500.00
Emergency Equipment	\$	1,500.00
Bullet Proof Vests	\$	5,000.00
Uniform	\$	12,000.00
Ammo/Guns	\$	6,000.00
Verizon AirCards	\$	10,000.00
Medical Supplies	\$	3,500.00
Subscriptions/Dues	\$	6,500.00
Training	\$	16,000.00
Accrediation Materials	\$	15,000.00
Capital Equipment - Rental & Leasing	\$	-
2020 Ford SUV # 44	\$	8,816.54
2021 Ford Pick Up #45	\$	7,625.87
2020 Ford Fusion - #46	\$	5,365.69
2024 Vehicle	\$	9,200.00
2024 Vehicle	\$	9,200.00
Capital Equipment - Other		
Weapons- Shot Guns	\$	10,000.00
Weapons - Tasers	\$	2,000.00
Laptop	\$	5,000.00
Vac/ Tire Inflator	\$	6,000.00
Total Police Department	\$	2,784,337.36
Code Enforcement		
Special Magistrate	\$	3,500.00
Compliance Actions	\$	5,000.00
Misc	\$	500.00
Postage	\$	500.00
Code Officer	\$	24,000.00
Workstations Capital Equipment	\$	-
Total Code Enforcement	\$	33,500.00

Total	\$ 16,126,433.94
Committees	
Long Range Planning	\$ -
Total Long Range Planning	\$ -
Parks & Recreation	
Parks & Rec Committee Events & Expenditures	\$ 95,000.00
Total Parks & Recreation Committee	\$ 95,000.00
Tree Board	
Tree Board Committee Events & Expenditures	\$ 15,000.00
Total Tree Board	\$ 15,000.00
Historical Preservation	
Historical Preservation Committee Events & Expenditures	\$ 32,000.00
Total Historical Preservation	\$ 32,000.00
Elders	
Elders Committee Events & Expenditures	\$ 7,000.00
Total Elders	\$ 7,000.00
WAYS Committee	
WAYS Committee Events & Expenditures	\$ 1,500.00
Total WAYS Committee	\$ 1,500.00
Total Committee	\$ 150,500.00
Contingency/Reserves	\$ 121,904.24
Total General Fund Expenditures	\$ 16,398,838.18
Stormwater Fund Expenditures	
Expenditures	
Salaries	\$ 41,267.20
FICA	\$ 2,558.57
FICA Medicare	\$ 598.37
Retirement	\$ 4,126.72
Workers Comp	\$ 4,019.43
Health Insurance	\$ 9,439.00
GAP Insurance	\$ 398.00
Dental Care	\$ 322.20
Vision	\$ 66.96
Life/AD&D	\$ 90.00
Professional Services	
Sweeping	\$ 7,500.00
NPDES Compliance	\$ 10,000.00
Lapin Services	\$ 70,000.00
General Engineering Services	\$ 60,000.00
Swale Maintenance	\$ 30,000.00
KHA - SW Projects	\$ 20,000.00
Operating Supplies	\$ 200.00
Stormwater Projects	\$ 100,832.57

Capital Equipment - Rental Leasing		
Small Dump Truck	\$	2,200.00
Total	\$	363,619.02
Total Expenditures Fund 01 & Fund 04	\$	16,762,457.20

SUMMARY

Revenues	\$	16,762,457.20
Expenditures	\$	16,762,457.20
Difference	\$	-



FY 24/25 Draft Budget





Purpose & Intent



Mission:

Preserving the level of service and quality of life that the Town Residents and our Customers are accustomed all while maintaining the Town's financial viability.

How do we get there?

Conservative Estimates of Revenue

Control Spending

Better Planning

State & Federal Appropriations

Federal Grants

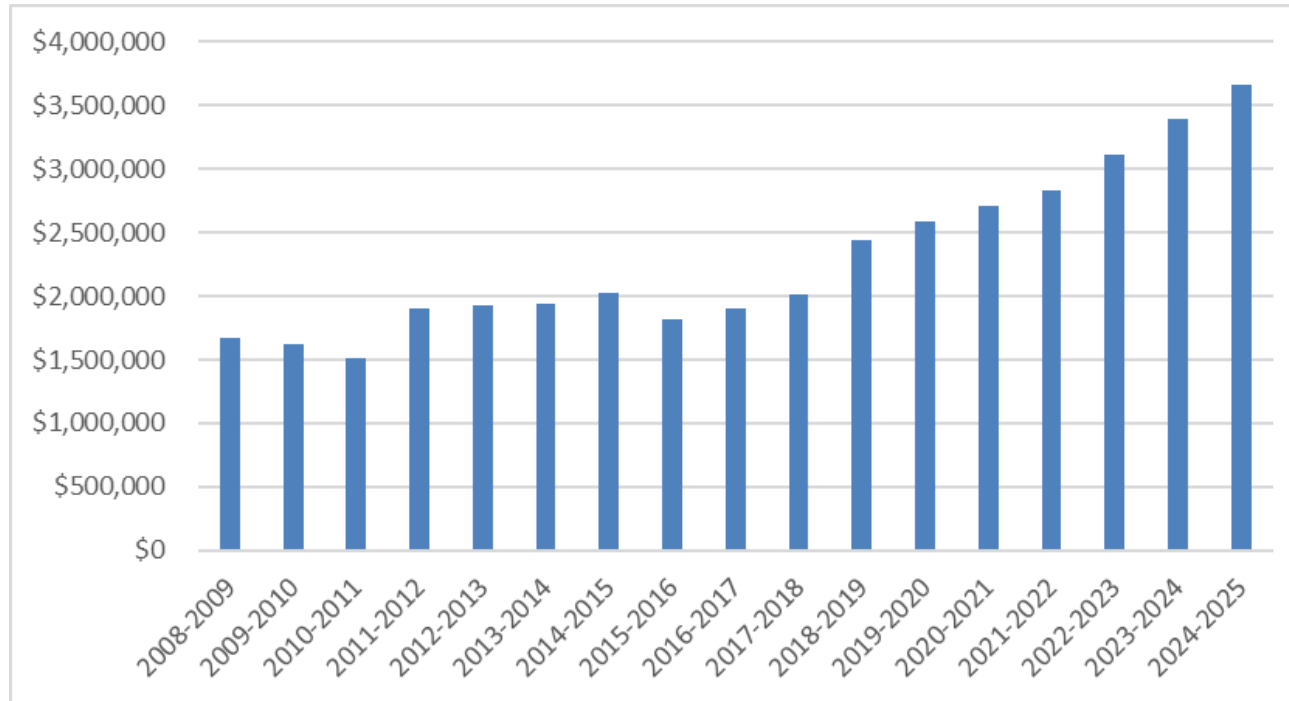
FY 22/23 Revenues

Ad Valorem Tax Rate



Year	Rate	Revenue
08/09	3.228	\$1,676,783
09/10	3.228	\$1,626,192
10/11	3.228	\$1,513,192
11/12	3.7896	\$1,904,059
12/13	3.7896	\$1,922,168
13/14	3.7896	\$1,940,594
14/15	3.7896	\$2,023,388
15/16	3.25	\$1,815,762
16/17	3.25	\$1,902,240
17/18	3.25	\$2,006,829
18/19	3.7425	\$2,433,876
19/20	3.7425	\$2,591,469
20/21	3.7425	\$2,704,312
21/22	3.7425	\$2,827,428
22/23	3.7425	\$3,115,509
23/24	3.7425	\$3,391,806
24/25	3.7425	\$3,662,906

Ad Valorem Revenue



Ad Valorem Comparison:

Based on FY
23/24 Rates



Taxing Authority	Tax Rate
Orange County	4.4347 (MSTU FIRE 2.2437 MSTU OCSO 1.8043 Garbage Assessment)
Apopka	4.1876 (SW Assessment)
Belle Isle	4.4018
Eatonville	7.2938
Maitland	4.9464
Oakland	6.3
Ocoee	4.95 (Garbage/Fire/SW Assessments)
Orlando	6.650 (SW Assessment)
Windermere	3.7425 (Garbage/Fire/SW Assessments)
Winter Garden	4.5
Winter Park	4.0923 (SW Assessment)
Edgewood	5.25 (Garbage Assessment)



2024 Estimated Taxable Value

Orange County Property Appraiser Info

OCPA provide us with the 24/25 Taxable Value Estimate of \$1,030,008,216.

This is higher than 23/24 \$953,993,989 (\$76,014,227).

FY 24/25 Millage Rates

Allowable Millage Rates

Maintain Existing

- $\$1,030,244,462 / 1,000 \times 3.7425 = \$3,855,690$ @ 95% = $\$3,662,906$

Current Year Rolled Back Rate

- $\$1,030,244,462 / 1,000 \times 3.4911 = \$3,596,686$ @ 95% = $\$3,416,852$

Maximum Millage Allowable

- $\$1,030,244,462 / 1,000 \times 3.7425 = \$3,855,690$ @ 95% = $\$3,662,906$



FY 24/25 Estimated Revenues

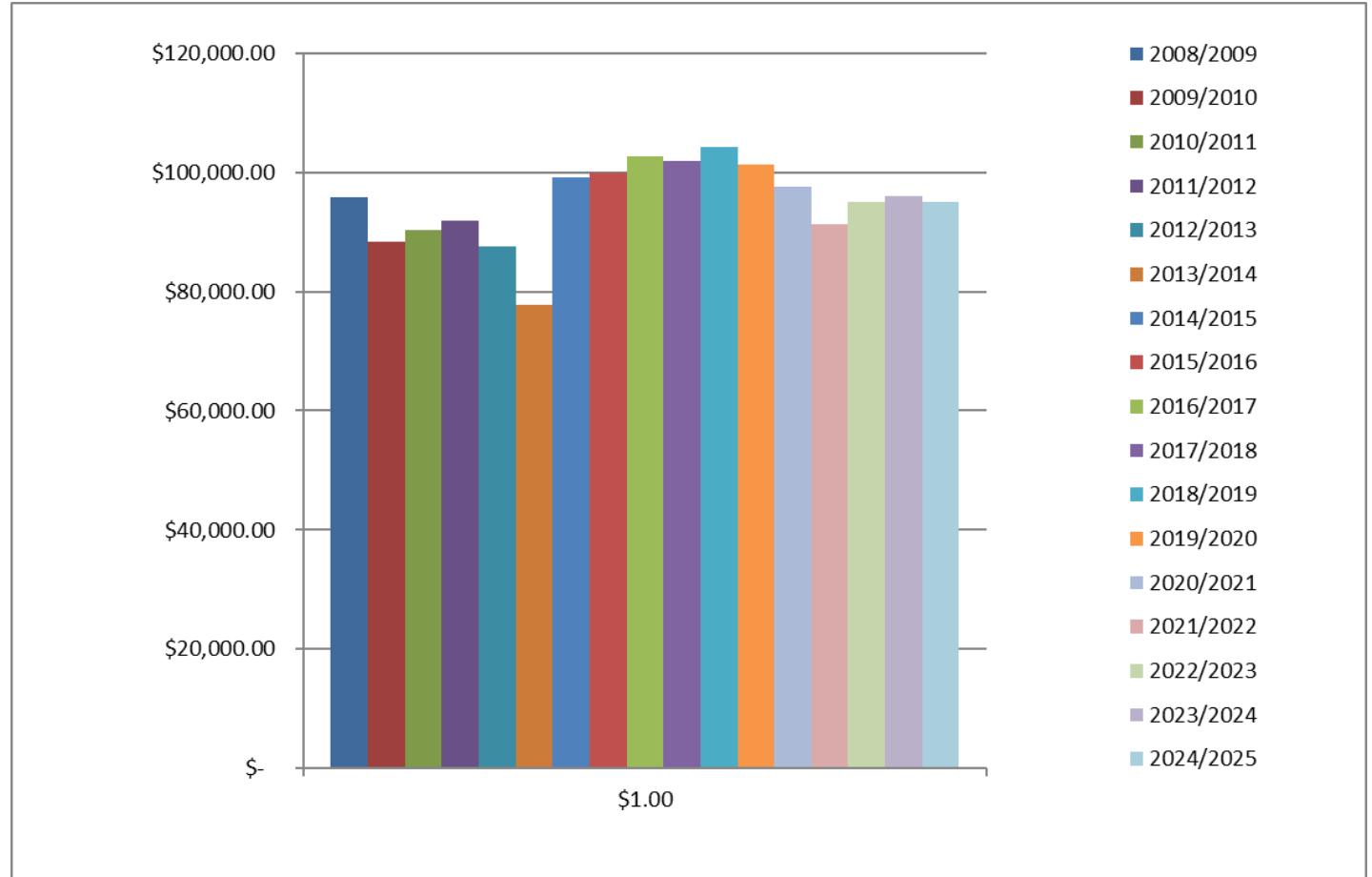
With the various factors that may impact the numerous revenue sources for the Town of Windermere, as we always do, we have been very conservative with the estimates.

Staff typically uses the past to predict the future where appropriate. Typically utilizing the last 12 years of numbers and estimating means and escalators while taking out the anomalies.

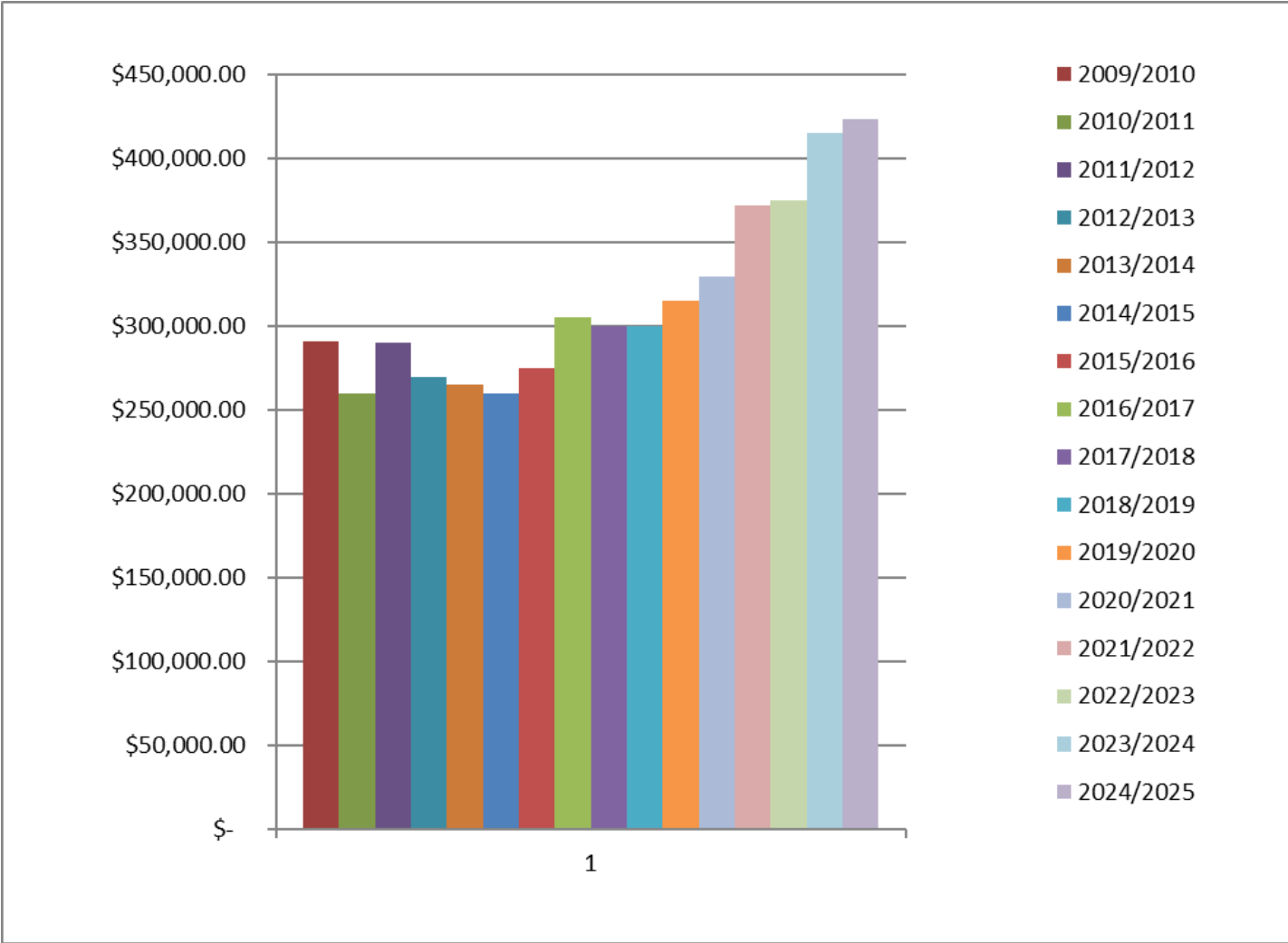
Department of Revenue estimates do not come out until after the presentation becomes public and will be amended if staff agrees with the calculations.



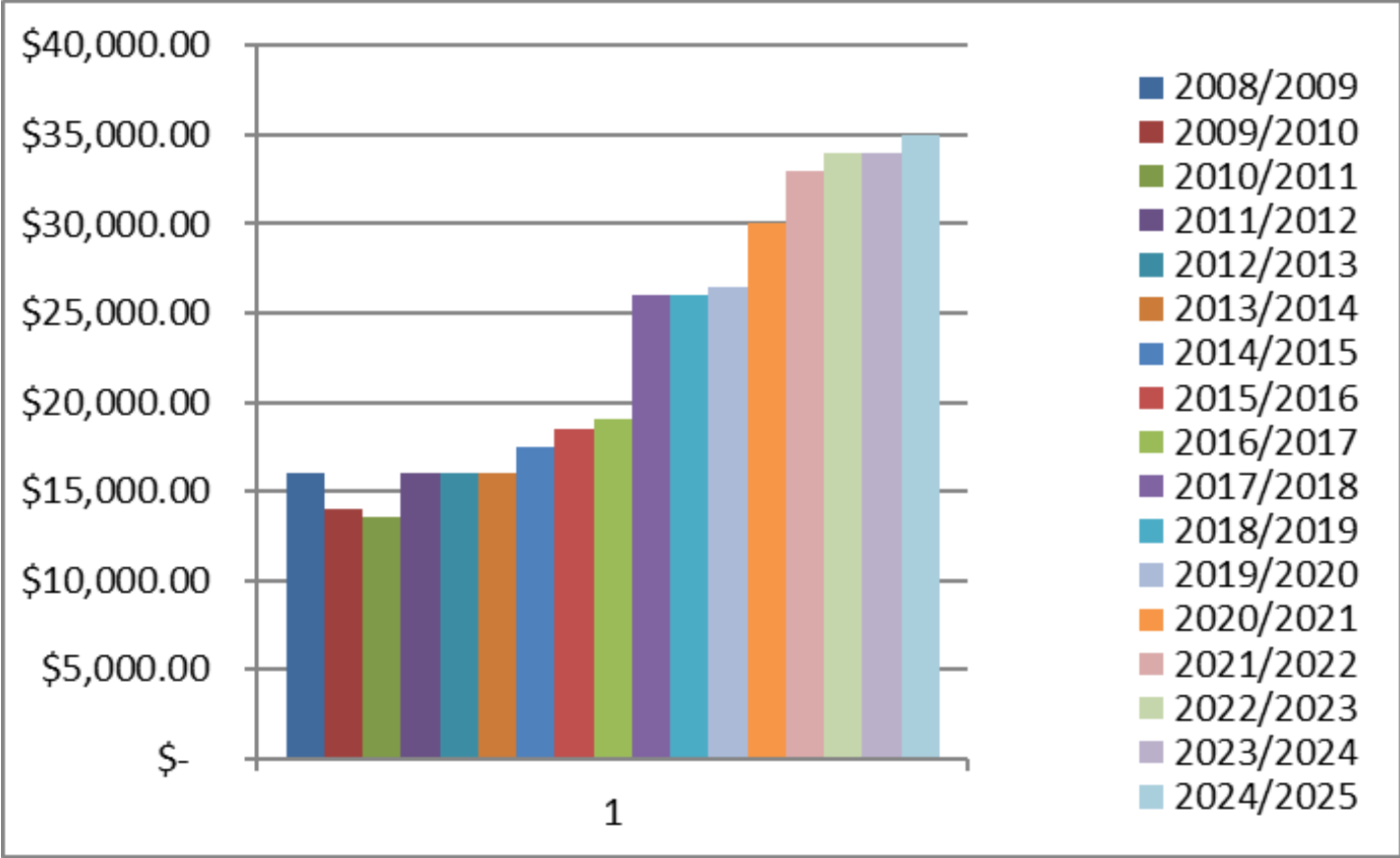
Local Option Gas Tax



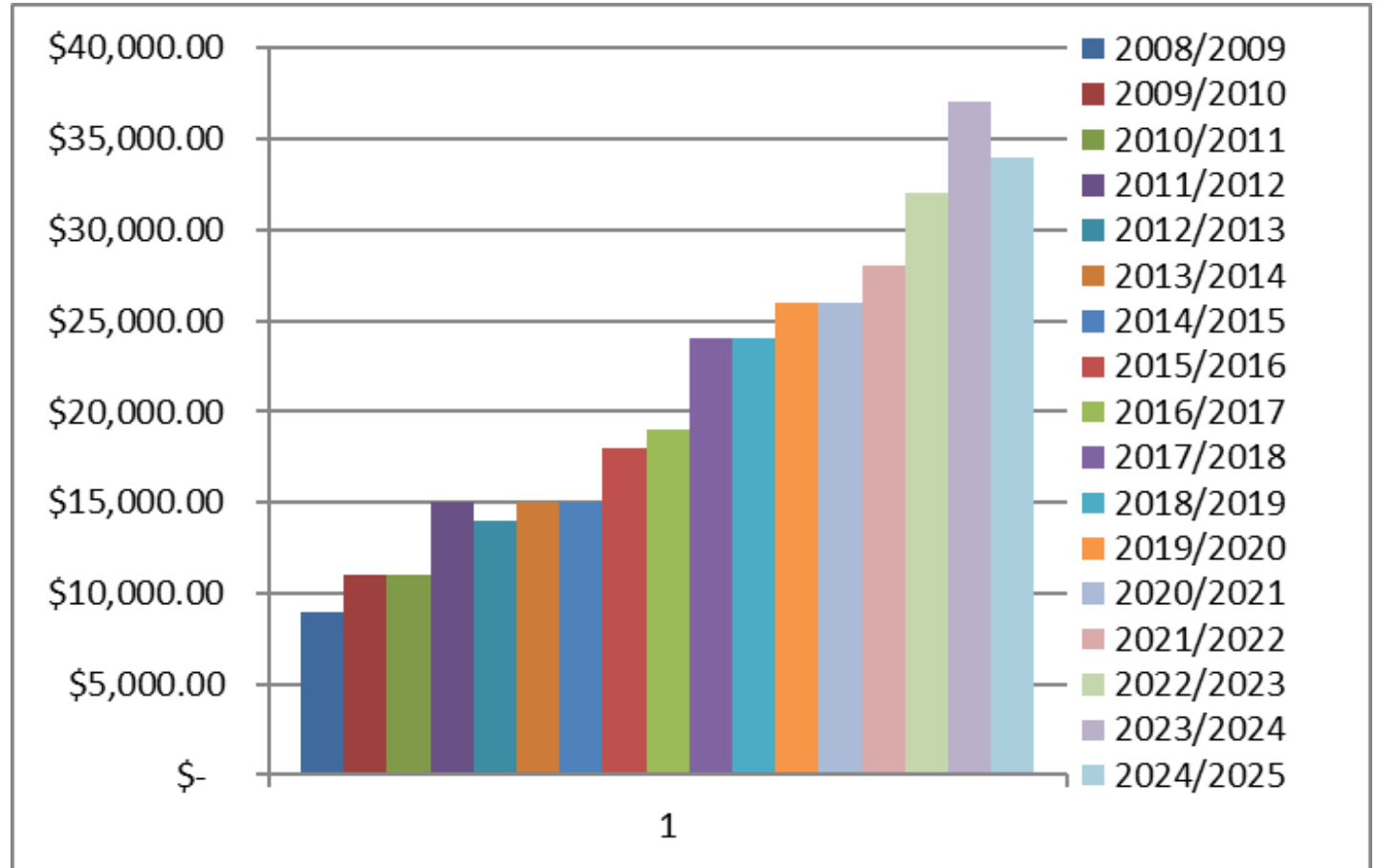
Utility Tax Duke



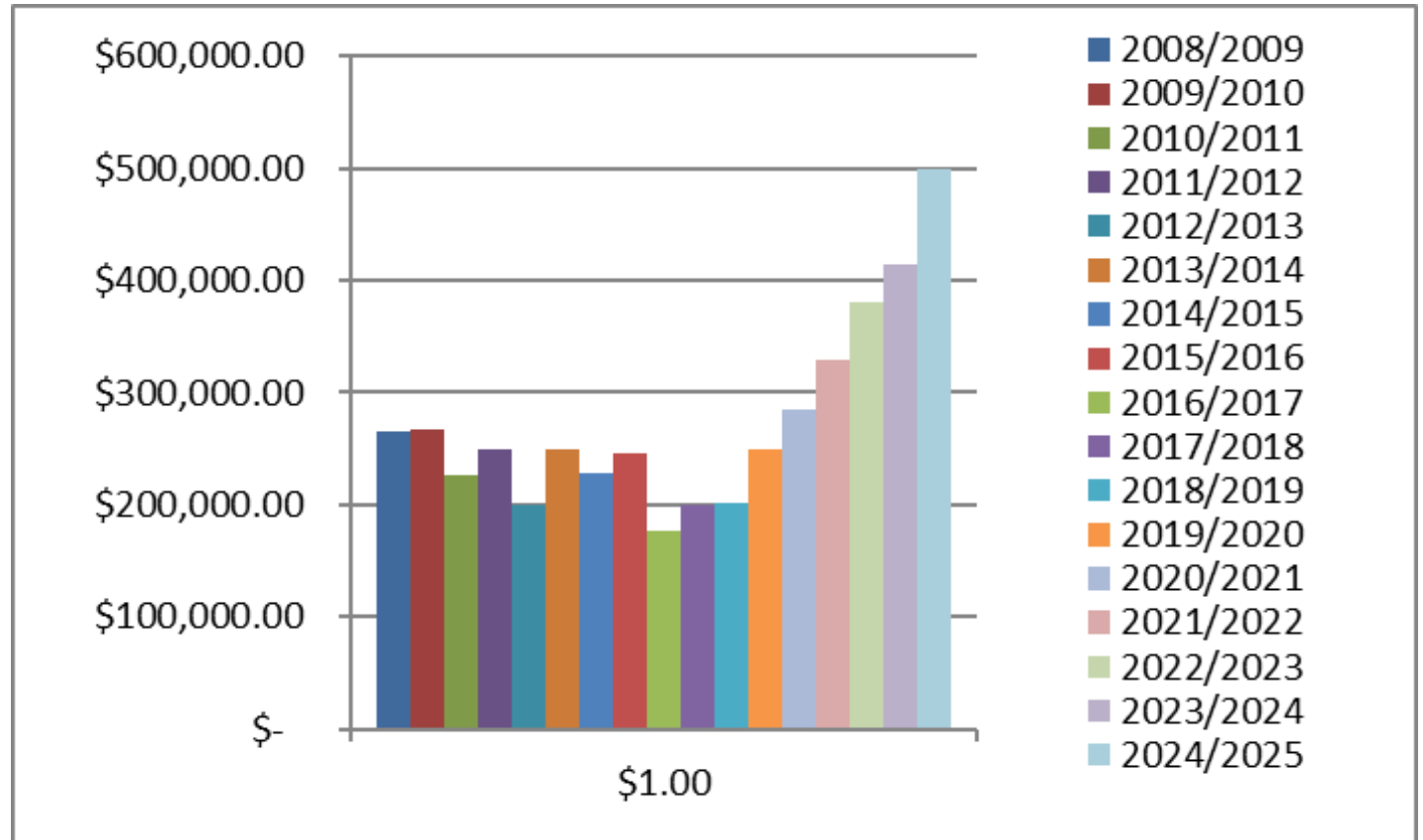
Utility Tax Water



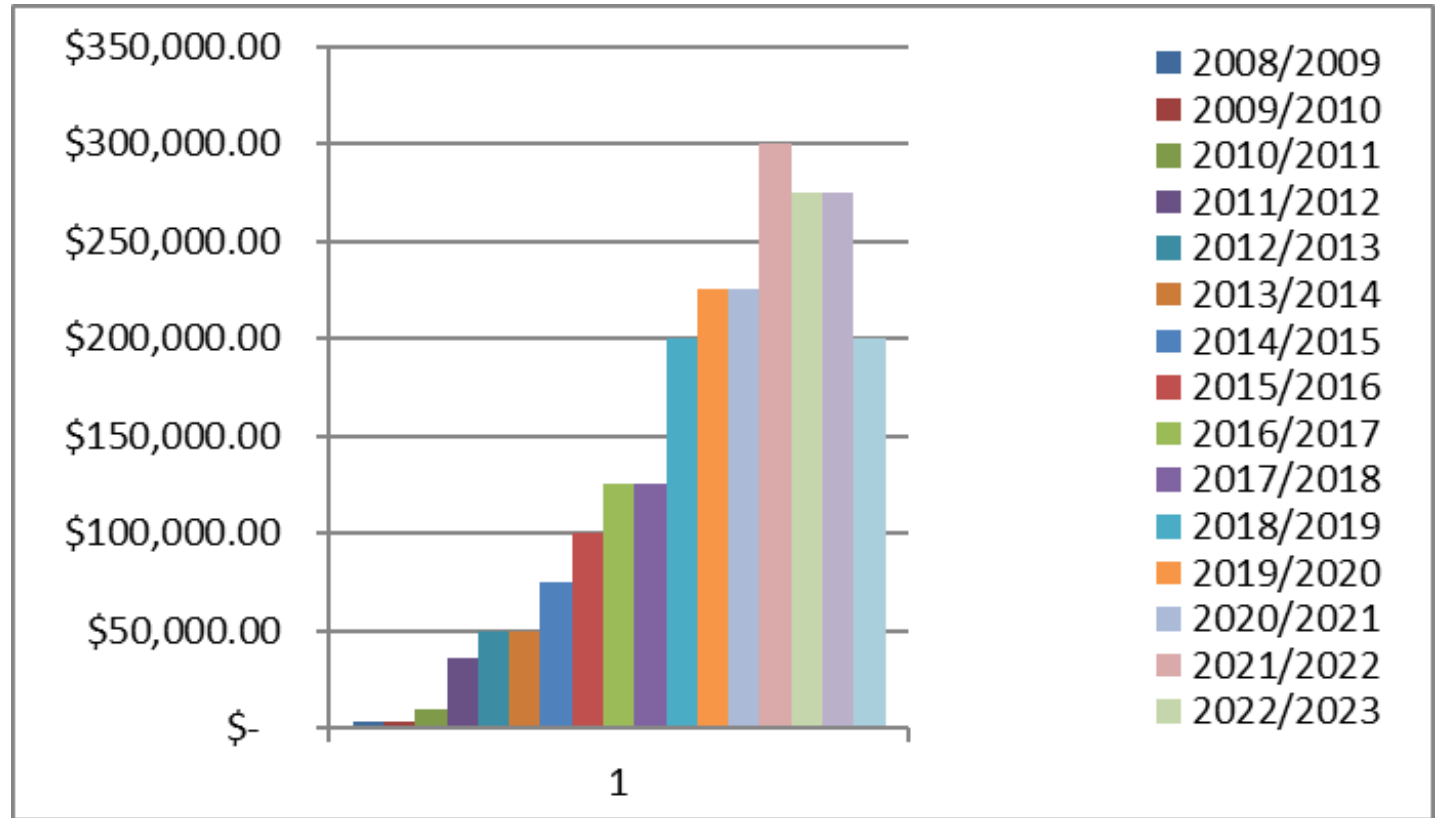
Utility Tax Lake Apopka Gas



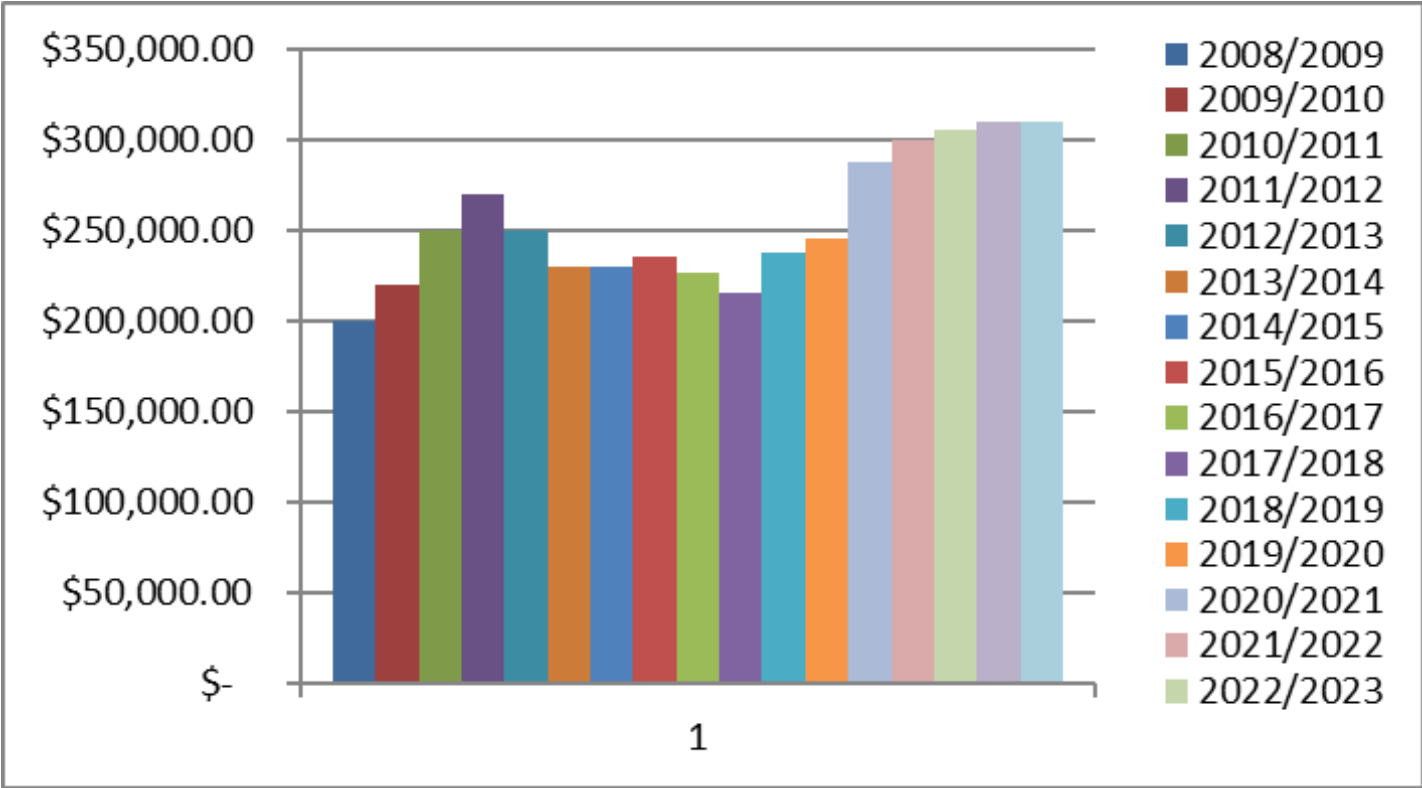
Communications Service Tax



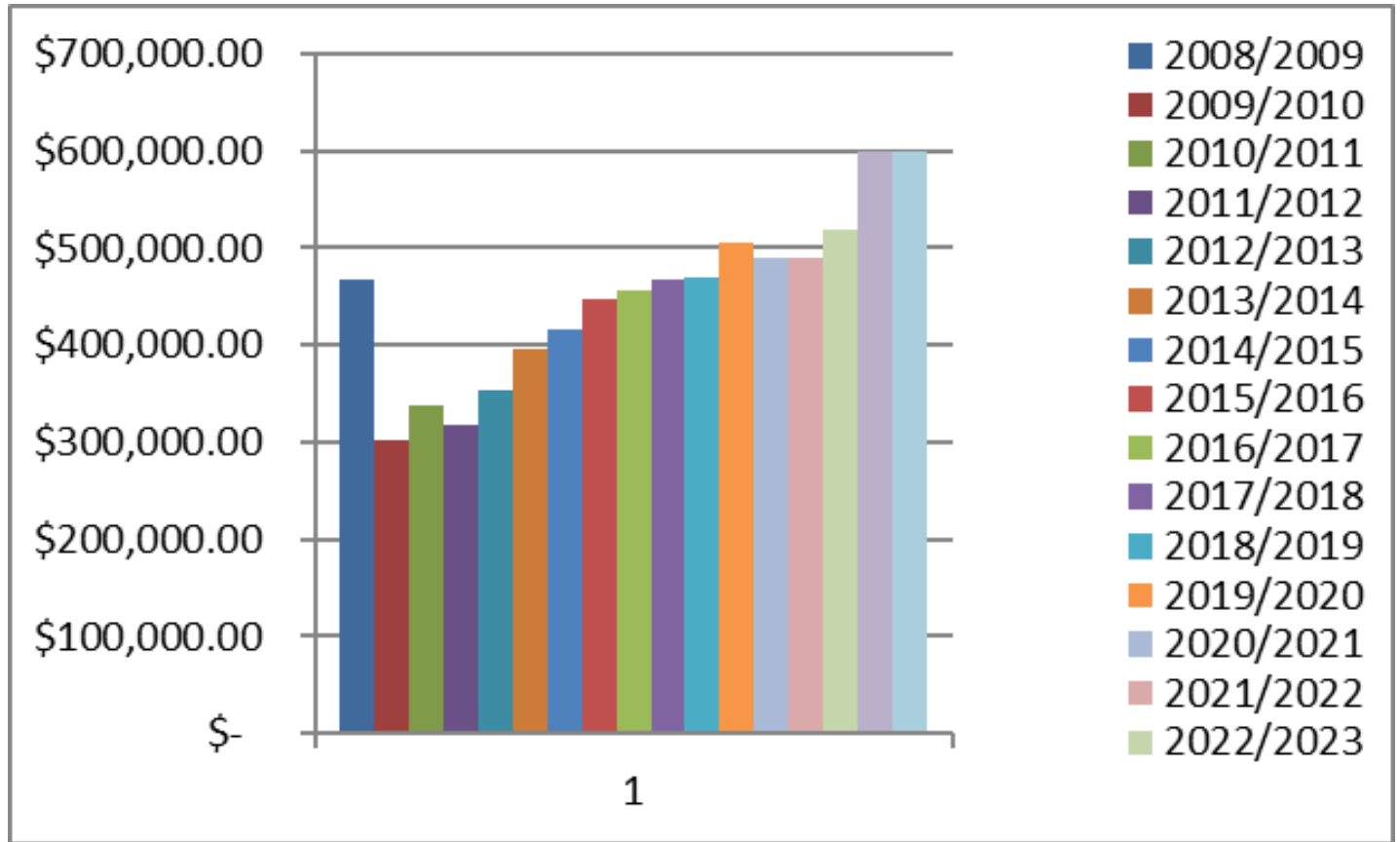
Building Permits



Franchise Fee DUKE



½ Cent Sales Tax



FY 24/25 Estimated Revenues

Account	FY 22/23	FY 23/24	FY 24/25	Difference
Ad Valorem	\$ 3,115,509.00	\$ 3,391,806.00	\$ 3,662,906.00	\$ 271,100.00
Local Option Gas Tax	\$ 97,170.00	\$ 96,000.00	\$ 95,000.00	\$ (1,000.00)
Utility Tax Duke	\$ 375,000.00	\$ 415,000.00	\$ 424,000.00	\$ 9,000.00
Utility Tax Water	\$ 34,000.00	\$ 34,000.00	\$ 35,000.00	\$ 1,000.00
Utility Tax Lk. Apopka Gas	\$ 32,000.00	\$ 37,000.00	\$ 34,000.00	\$ (3,000.00)
Communication Serv. Tax	\$ 380,000.00	\$ 415,000.00	\$ 500,000.00	\$ 85,000.00
Local Business Tax	\$ 9,500.00	\$ 10,000.00	\$ 11,000.00	\$ 1,000.00
Building Permits	\$ 275,000.00	\$ 275,000.00	\$ 200,000.00	\$ (75,000.00)
Zoning/Plans Review	\$ 20,000.00	\$ 35,000.00	\$ 35,000.00	\$ -
Franchise Duke	\$ 305,000.00	\$ 310,000.00	\$ 310,000.00	\$ -
Franchise Lk. Apopka Gas	\$ 16,250.00	\$ 21,000.00	\$ 21,000.00	\$ -
Code Enforcement Actions/Assessments	\$ 2,720.55	\$ 5,000.00	\$ 5,000.00	\$ -



FY 24/25 Estimated Revenues

Account	FY 22/23	FY 23/24	FY 24/25	Difference
Willows MSTU	\$ 16,372.80	\$ 16,822.00	\$ 16,433.28	\$ (388.72)
Fire Assessment	\$ 785,631.73	\$ 847,341.00	\$ 925,880.68	\$ 78,539.68
Sunset Bay Repaving Assessment - SW	\$ 11,547.00	\$ 11,547.00	\$ 11,546.69	\$ (0.31)
Park/Tennis Pass	\$ 10,000.00	\$ 10,000.00	\$ 12,000.00	\$ 2,000.00
State Grant-Police JAG/DUI	\$ 10,000.00	\$ 15,000.00	\$ 15,000.00	\$ -
State Grant - FRDAP Funding	\$ -	\$ -	\$ -	\$ -
Revenue Sharing	\$ 138,347.00	\$ 140,000.00	\$ 170,000.00	\$ 30,000.00
1/2 Cent Sales Tax	\$ 520,000.00	\$ 600,000.00	\$ 600,000.00	\$ -
OCPS Agreement	\$ 62,500.00	\$ 62,500.00	\$ 62,500.00	\$ -
Police Service	\$ 6,000.00	\$ 7,000.00	\$ 7,000.00	\$ -
Police Off Duty	\$ 35,000.00	\$ 45,000.00	\$ 45,000.00	\$ -
Solid Waste	\$ 371,476.54	\$ 389,962.00	\$ 399,808.80	\$ 9,846.80



FY 24/25 Estimated Revenues

Account	FY 22/23	FY 23/24	FY 24/25	Difference
HPB Revenue	\$ 44,000.00	\$ 30,000.00	\$ 32,000.00	\$ 2,000.00
DBC Revenue	\$ -	\$ -	\$ -	\$ -
Tree Board Committee Revenue	\$ 45,000.00	\$ 30,000.00	\$ 15,000.00	\$ (15,000.00)
P&R Committee	\$ 60,000.00	\$ 75,000.00	\$ 95,000.00	\$ 20,000.00
Garden Club Donation	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
Pancake Breakfast	\$ -	\$ -	\$ -	\$ -
Fines/Bonds	\$ 15,000.00	\$ 15,000.00	\$ 17,500.00	\$ 2,500.00
Tree Mitigation Fund	\$ 10,000.00	\$ 10,000.00	\$ 5,000.00	\$ (5,000.00)
Miscellaneous	\$ 25,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
Windermere Wine & Dine	\$ 200,000.00	\$ 200,000.00	\$ 225,000.00	\$ 25,000.00
Newsletter Ads	\$ 2,750.00	\$ 2,000.00	\$ 1,500.00	\$ (500.00)
Sponsorships (lunch, etc..)	\$ 750.00	\$ 750.00	\$ 750.00	\$ -



FY 24/25 Estimated Revenues

Account	FY 22/23	FY 23/24	FY 24/25	Difference
Police Mileage	\$ 1,000.00	\$ 1,000.00	\$ -	\$ (1,000.00)
Police Off Duty/Admin	\$ 3,500.00	\$ 4,500.00	\$ 4,500.00	\$ -
Interest	\$ 10,000.00	\$ 12,000.00	\$ 60,000.00	\$ 48,000.00
Rent	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -
Auction/Surplus -	\$ 5,000.00	\$ 72,500.00	\$ 7,500.00	\$ (65,000.00)
Holiday Movie Night Donations	\$ -	\$ -	\$ -	\$ -
Bullet Proof Vest	\$ -	\$ -	\$ -	\$ -
PGIT Grant	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
American Recovery Act	\$ 1,557,510.00	\$ 1,391,295.00	\$ 1,391,295.00	\$ -
Sucharges	\$ 5,000.00	\$ 6,500.00	\$ 6,500.00	\$ -
Federal Appropriation SRC	\$ 760,000.00	\$ 760,000.00	\$ 760,000.00	\$ -
ROW Use Agreements	\$ -	\$ 1,000.00	\$ 10,000.00	\$ 9,000.00



FY 24/25 Estimated Revenues

Account	FY 22/23	FY 23/24	FY 24/25	Difference
ABT License	\$ -	\$ 244.00	\$ 1,500.00	\$ 1,256.00
Mobile Home Licensing	\$ -	\$ 130.00	\$ 130.00	\$ -
State Appropriations Roads	\$ -	\$ 1,500,000.00	\$ 1,500,000.00	\$ -
State Appropriations Multi Modal	\$ -	\$ 1,000,000.00	\$ 1,000,000.00	\$ -
State Appropriations Potable Water	\$ -	\$ 3,081,000.00	\$ 3,081,000.00	\$ -
State Appropriations Wastewater Study	\$ -	\$ 375,000.00	\$ 375,000.00	\$ -
Stormwater Transfer (HMGP Projects)	\$ -	\$ 131,702.52	\$ 101,087.73	\$ (30,614.79)
Centennial Revenue	\$ -	\$ -	\$ 30,000.00	\$ 30,000.00
Wine and Dine Reserves	\$ -	\$ -	\$ 40,000.00	\$ 40,000.00
Total	\$ 9,394,034.62	\$ 15,930,099.52	\$ 16,398,838.18	\$ 468,738.66



FY 24/25 Estimated Revenues

- ARPA Funds: Revenues balance out the remaining revenues for listed projects. 10% of monies received will be used as a match for the HMGP projects. The balance will be used to supplement potable water projects.
- Federal Appropriation SRC: Safe Routes to School Program. Revenue balance out for listed project
- Building Services: 80/20 split with PDCS
- Rent: Rent may be impacted should the Town Council move forward with improvements this FY
- General Revenues and Stormwater Revenues will both be utilized for the HMGP grants local match.
- Grants: Revenues do not include current grants the Town is seeking: BCLAC, Healthy West Orange, State and Federal. .
- State Appropriations: \$1,000,000 towards Phase 1 of the Ward Trail, \$375,000 for the Town's Wastewater Study. \$3,081,000 towards the Towns Central Phase Potable Water Project and \$1,500,000 toward the Windermere Rd/Main St Intersection Improvements.



FY 24/25 Expenditure Highlights

- Fire Service Agreement: \$850,000 with new interlocal including Fire EMS
- \$108,000 Main St. Loan Debt Service. Final Payment October-2024
- \$25,000 P&R CIP (FY 18/19 Commitment)
- Town of Windermere Potable Water Central Phase Project
- Town of Windermere Ward Trail Phase 1 with Pedestrian Bridge
- \$100,000 Sidewalk Repairs/Extensions (FY 18/19 Commitment)
- West Second Avenue Potable Water, Road and Stormwater Improvements
- Bessie Basin Stormwater Improvements
- Butler Basin Stormwater Improvements
- Town of Windermere Wastewater Study
- Windermere Rd/Main St. Intersection Improvements
- Town of Windermere Centennial Celebration \$150,000
- Capital Enhancements includes Town Hall Restrooms \$350,000



LEGISLATIVE

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Travel/Per Diem	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00	\$ -
Communication Services	\$ -	\$ -	\$ -	\$ -
Misc. Expense & Other Current	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
Office Supplies	\$ 200.00	\$ 200.00	\$ 200.00	\$ -
Subscriptions/Dues/Training	\$ 3,671.00	\$ 4,221.00	\$ 4,699.00	\$ 478.00
Metro Plan	\$ 224.00	\$ 224.00	\$ 224.00	\$ -
Luncheons	\$ 2,050.00	\$ 2,050.00	\$ 2,050.00	\$ -
Special Events	\$ 215,750.00	\$ 241,250.00	\$ 377,500.00	\$ 136,250.00
Employee Appreciation	\$ 5,000.00	\$ 6,000.00	\$ 6,500.00	\$ 500.00
DC Police Memorial	\$ 1,000.00	\$ 5,000.00	\$ 2,500.00	\$ (2,500.00)
Lobbyist	\$ -	\$ -	\$ 36,000.00	\$ 36,000.00
Laptops	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00
Total	\$ 229,395.00	\$ 261,445.00	\$ 439,173.00	\$ 177,728.00



LEGISLATIVE HIGHLIGHTS

- Centennial Celebration Planning & Events
- State Lobbyist
- New TC Laptops
- Windermere Wine and Dine
- Increased Budget for Armed Forces Apperception Day



ADMINISTRATION

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Salaries	\$ 242,600.80	\$ 258,815.00	\$ 268,953.26	\$ 10,138.26
Overtime	\$ 5,000.00	\$ 5,000.00	\$ 4,000.00	\$ (1,000.00)
FICA Expenses	\$ 15,041.25	\$ 16,046.53	\$ 16,675.10	\$ 628.57
FICA Medicare	\$ 3,517.71	\$ 3,752.82	\$ 3,899.82	\$ 147.00
Retirement	\$ 23,660.08	\$ 25,281.50	\$ 26,295.33	\$ 1,013.83
Health Insurance	\$ 28,998.72	\$ 27,140.40	\$ 28,317.00	\$ 1,176.60
GAP	\$ -	\$ -	\$ 1,194.00	\$ 1,194.00
Vision	\$ 157.20	\$ 200.88	\$ 200.88	\$ -
Dental	\$ 961.20	\$ 996.12	\$ 966.60	\$ (29.52)
\$25,000 Life/AD&D	\$ 243.00	\$ 243.00	\$ 270.00	\$ 27.00
Professional Services	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00
Legal Fees	\$ 85,000.00	\$ 100,000.00	\$ 225,000.00	\$ 125,000.00
Postage/Transport Fees	\$ 350.00	\$ 150.00	\$ 350.00	\$ 200.00



ADMINISTRATION

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Communication Services	\$ 112,695.79	\$ 169,546.00	\$ 206,962.00	\$ 37,416.00
Plaques/awards	\$ 750.00	\$ 650.00	\$ 750.00	\$ 100.00
Office Supplies	\$ 2,000.00	\$ 2,000.00	\$ 2,500.00	\$ 500.00
Subscriptions/Dues/Training	\$ 2,500.00	\$ 2,500.00	\$ 3,000.00	\$ 500.00
Travel and Per Diem	\$ -	\$ -	\$ -	\$ -
Newsletter Mailout	\$ 9,000.00	\$ 11,000.00	\$ 14,000.00	\$ 3,000.00
Luncheons	\$ 2,000.00	\$ 1,500.00	\$ 2,000.00	\$ 500.00
Seminars	\$ 2,000.00	\$ 2,000.00	\$ 2,500.00	\$ 500.00
First Aid	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
Misc. Expn. & Other Current	\$ 5,500.00	\$ 5,000.00	\$ 5,500.00	\$ 500.00
Total	\$ 546,975.75	\$ 631,822.25	\$ 819,333.99	\$ 187,511.74



ADMINISTRATION

- Health Insurance: We will not get accurate numbers until August/September. Currently the Town pays \$10,000/Annually per Employee. Employee then can buy into plan to cover spouse or family.
- Dental Insurance: Town pays \$322.20/Annually per Employee
- Vision Insurance: Town pays \$66.96/Annually per Employee
- AD&D: Town pays \$90/Annually per Employee
- GAP Insurance: Town Pays \$398/Annually per Employee
- Salaries: Increased with 5% COLA or approved increase. Increases trickle down to FICA, FICA Med and Retirement.
- Communications: \$50,000 for PD and Admin Computer Upgrades. Balance is for Website, Social Media, Email, Archiving and iVenture Support for all Departments.
- Legal: Increased due to pending litigation



CLERK

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Salaries	\$ 81,946.80	\$ 90,000.00	\$ 94,500.00	\$ 4,500.00
FICA Expenses	\$ 5,080.70	\$ 5,580.00	\$ 5,859.00	\$ 279.00
FICA Medicare	\$ 1,188.23	\$ 1,305.00	\$ 1,370.25	\$ 65.25
Retirement	\$ 8,194.68	\$ 9,000.00	\$ 9,450.00	\$ 450.00
Health Insurance	\$ 9,666.24	\$ 9,046.80	\$ 9,439.00	\$ 392.20
Dental	\$ 320.40	\$ 332.04	\$ 322.20	\$ (9.84)
Vision	\$ 52.40	\$ 66.96	\$ 66.96	\$ -
Life & AD&D	\$ 81.00	\$ 81.00	\$ 90.00	\$ 9.00
Gap Insurance	\$ -	\$ -	\$ 398.00	\$ 398.00
Travel/Per Diem	\$ 250.00	\$ 250.00	\$ 250.00	\$ -
Professional Services	\$ 7,750.00	\$ 7,250.00	\$ 9,750.00	\$ 2,500.00
Postage/Transport Fees	\$ 500.00	\$ 500.00	\$ 500.00	\$ -



CLERK

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Misc. Expn. & Other Current	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
Office Supplies	\$ 700.00	\$ 700.00	\$ 800.00	\$ 100.00
Advertising	\$ 2,500.00	\$ 2,500.00	\$ 4,000.00	\$ 1,500.00
Operating Supplies	\$ -	\$ -	\$ -	\$ -
Elections	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -
Subscriptions/Dues/Training	\$ 2,995.00	\$ 3,245.00	\$ 3,495.00	\$ 250.00
Total	\$ 124,725.45	\$ 133,356.80	\$ 143,790.41	\$ 10,433.61

- Increased in Encryption and Advertising



FINANCE

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Salaries	\$ 129,336.68	\$ 123,600.00	\$ 139,107.97	\$ 15,507.97
FICA Expenses	\$ 8,018.87	\$ 7,663.20	\$ 8,624.69	\$ 961.49
FICA Medicare	\$ 1,875.38	\$ 1,792.20	\$ 2,017.07	\$ 224.87
Retirement	\$ 12,993.67	\$ 12,360.00	\$ 13,910.80	\$ 1,550.80
Health Insurance	\$ 19,332.48	\$ 18,093.60	\$ 18,878.00	\$ 784.40
Dental	\$ 640.80	\$ 664.08	\$ 644.40	\$ (19.68)
Vision	\$ 104.80	\$ 133.92	\$ 133.92	\$ -
Life AD&D	\$ 162.00	\$ 162.00	\$ 180.00	\$ 18.00
GAP	\$ -	\$ -	\$ 796.00	\$ 796.00
Travel and Per Diem	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
Professional Services	\$ 20,000.00	\$ 25,000.00	\$ 25,000.00	\$ -
Other Contractual Services	\$ 19,650.00	\$ 19,650.00	\$ 19,650.00	\$ -



FINANCE

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Fire Restricted Reserve	\$ 102,677.00	\$ 47,341.00	\$ 75,880.68	\$ 28,539.68
Postage/Transport Fees	\$ 750.00	\$ 1,000.00	\$ 1,000.00	\$ -
Utilities	\$ 175,424.00	\$ 174,772.08	\$ 184,633.28	\$ 9,861.20
Rental & Leasing	\$ 8,900.00	\$ 12,173.00	\$ 13,340.00	\$ 1,167.00
General Insurance	\$ 165,000.00	\$ 203,064.00	\$ 233,523.60	\$ 30,459.60
Executive Travel Accident Cov	\$ 420.00	\$ 420.00	\$ 420.00	\$ -
Communications	\$ -	\$ -	\$ -	\$ -
Misc. Expn. & Other Current	\$ 750.00	\$ 500.00	\$ 300.00	\$ (200.00)
Office Supplies	\$ 1,250.00	\$ 1,250.00	\$ 1,600.00	\$ 350.00
Operating Supplies	\$ 750.00	\$ 1,100.00	\$ 1,100.00	\$ -
Subscriptions/Dues/Training	\$ 3,150.00	\$ 3,700.00	\$ 3,870.00	\$ 170.00



FINANCE

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Tuition Reimbursement	\$ 3,000.00	\$ 3,000.00	\$ 7,000.00	\$ 4,000.00
Solid Waste	\$ 342,392.92	\$ 364,903.00	\$ 397,544.85	\$ 32,641.85
Total	\$ 1,017,078.60	\$ 1,022,842.08	\$ 1,149,655.26	\$ 126,813.18



- Fire Restricted Reserves will fund new Fire Services Agreement, New Tanker for Ocoee and stop gap should annexation occur.
- General Insurance Increased 15 %

DEVELOPMENT SERVICES



Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Prof Services - Planning & Zoning Admin	\$ 75,000.00	\$ 100,000.00	\$ 130,000.00	\$ 30,000.00
Prof Services - Planning & Zoning	\$ -	\$ -	\$ 60,000.00	\$ 60,000.00
Building Inspection Fees	\$ 220,000.00	\$ 220,000.00	\$ 180,000.00	\$ (40,000.00)
Postage/Transport Fees	\$ -	\$ -	\$ -	\$ -
Misc. Expn. & Other Current	\$ -	\$ -	\$ -	\$ -
EAP Report	\$ -	\$ -	\$ -	\$ -
Annexation	\$ -	\$ -	\$ 30,000.00	\$ 30,000.00
Comprehensive Plan	\$ -	\$ -	\$ 50,000.00	\$ 50,000.00
Total	\$ 295,000.00	\$ 320,000.00	\$ 450,000.00	\$ 130,000.00

- Wade Trim Planning Consultant. Portions of work paid out of zoning deposits.
- PDCS: 80/20 split of anticipated Building Permit Costs.
- Chaine Du Lac Annexation
- Comprehensive Plan Update

PUBLIC WORKS

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Debt Service Main St	\$ 216,145.00	\$ 216,145.00	\$ 108,000.00	\$ (108,145.00)
Debt Service - New Town Facilities	\$ 327,000.00	\$ 327,000.00	\$ 327,000.00	\$ -
Salaries	\$ 213,517.74	\$ 257,831.93	\$ 278,465.20	\$ 20,633.27
Overtime	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -
FICA Expenses	\$ 13,328.10	\$ 15,985.58	\$ 17,264.84	\$ 1,279.26
FICA Medicare	\$ 3,096.01	\$ 3,738.56	\$ 4,037.75	\$ 299.19
Retirement	\$ 21,291.77	\$ 25,723.19	\$ 27,786.52	\$ 2,063.33
Gap	\$ -	\$ -	\$ 1,990.00	\$ 1,990.00
Health Insurance	\$ 38,644.96	\$ 45,234.00	\$ 47,195.00	\$ 1,961.00
Dental	\$ 1,281.60	\$ 1,660.20	\$ 1,611.00	\$ (49.20)
Vision	\$ 209.60	\$ 334.80	\$ 334.80	\$ (0.00)
Life & AD&D	\$ 243.00	\$ 243.00	\$ 270.00	\$ 27.00



PUBLIC WORKS



Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Professional Services	\$ 109,000.00	\$ 114,000.00	\$ 114,000.00	\$ -
Postage/Transport Fees	\$ -	\$ -	\$ -	\$ -
Misc Facility/Building Repairs	\$ 2,500.00	\$ 5,000.00	\$ 3,000.00	\$ (2,000.00)
Communications	\$ 500.00	\$ 500.00	\$ 1,000.00	\$ 500.00
Repair and Maintenance	\$ 5,500.00	\$ 5,500.00	\$ 7,000.00	\$ 1,500.00
Travel and Per Diem	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -
Misc. Expn. & Other Current	\$ 1,048,554.66	\$ 5,721,843.00	\$ 5,045,119.81	\$ (676,723.19)
Office Supplies	\$ 3,800.00	\$ 3,800.00	\$ 3,800.00	\$ -
Uniforms	\$ 79,650.00	\$ 77,250.00	\$ 110,250.00	\$ 33,000.00
Streets & Roads Repairs	\$ 109,000.00	\$ 114,000.00	\$ 114,000.00	\$ -
Street & Roads CIP	\$ -	\$ -	\$ -	\$ -
Subscriptions/Dues/Training	\$ 2,500.00	\$ 5,000.00	\$ 3,000.00	\$ (2,000.00)
Operating Supplies	\$ 500.00	\$ 500.00	\$ 1,000.00	\$ 500.00

PUBLIC WORKS



Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Rental & Leasing	\$ 19,958.98	\$ 28,602.00	\$ 26,746.00	\$ (1,856.00)
Parks & Recreation Dept	\$ 36,000.00	\$ 43,500.00	\$ 66,500.00	\$ 23,000.00
Capital Improvements PW Water Design	\$ -	\$ -	\$ -	\$ -
Capital Improvements	\$ 25,000.00	\$ 25,000.00	\$ 375,000.00	\$ 350,000.00
PW New Facility	\$ -	\$ -	\$ -	\$ -
American Recovery Act	\$ 1,948,650.00	\$ 1,391,295.00	\$ 1,391,295.00	\$ -
Capital Improvement Multi Modal	\$ 950,000.00	\$ 1,950,000.00	\$ 1,680,978.00	\$ (269,022.00)
Total	\$ 5,276,671.42	\$ 10,854,181.26	\$ 10,306,643.92	\$ (547,537.34)

PUBLIC WORKS

- Professional Services: KHA Misc., Galura Engineering Misc., John Fitzgibbon General Engineering Services, Janitorial, Lawn Maintenance, Lakefront Maintenance and Pest Control. \$83,000
- Increase in Shell/Sand/Rock
- Added Storage Line Item
- Playground Mulch: Need to redo all playgrounds \$35,000
- Last Payment of Roundabout Debt Service: \$108,000
- PW Capital Improvement \$25,000
- New Truck for PW



PUBLIC WORKS

- Projects:
- West Second Ave \$1,171,173 Town Share
- Potable Water Central Phase \$3,081,000
- Bessie Basin \$146,004.75 Town Share FY 24/25
- Butler Basin \$194,726.25 Town Share FY 24/25
- Windermere Rd/Main Intersection \$1,751,250 FY 24/25
- Town Hall: \$350,000 Town Hall Bathrooms
- Wastewater Study \$375,000
- Ward Trail Phase 1 including pedestrian bridge: \$1,680,978
- 10th Ave/Main Improvements: \$418,765
- Rosser Reserve/Main Improvements:



POLICE DEPARTMENT

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Salaries	\$ 891,518.90	\$ 1,015,904.45	\$ 1,053,952.63	\$ 38,048.18
Shift Differential	\$ 13,250.00	\$ 13,250.00	\$ 13,250.00	\$ -
Staff Change Savings	\$ -	\$ -	\$ -	\$ -
Staff Matrix Change (\$1,500)	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -
Reserve Officers	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ -
Police Off Duty	\$ 35,000.00	\$ 45,000.00	\$ 45,000.00	\$ -
Unemployment	\$ -	\$ -	\$ -	\$ -
Overtime	\$ 30,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
Incentive Pay	\$ 9,960.00	\$ 10,200.00	\$ 12,500.00	\$ 2,300.00
FICA Expenses	\$ 55,274.17	\$ 62,986.08	\$ 65,345.06	\$ 2,358.99
FICA Medicare	\$ 12,927.02	\$ 14,730.61	\$ 15,282.31	\$ 551.70
Retirement	\$ 165,021.07	\$ 189,051.53	\$ 196,087.86	\$ 7,036.34



POLICE DEPARTMENT

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Health Insurance	\$ 144,933.60	\$ 144,748.80	\$ 141,585.00	\$ (3,163.80)
Dental	\$ 4,806.00	\$ 5,312.64	\$ 4,833.00	\$ (479.64)
Vision	\$ 786.00	\$ 1,071.36	\$ 1,004.40	\$ (66.96)
Life/AD&D	\$ 1,458.00	\$ 1,458.00	\$ 1,620.00	\$ 162.00
Gap	\$ -	\$ -	\$ 5,970.00	\$ 5,970.00
Professional Services	\$ 1,840.00	\$ 2,240.00	\$ 2,240.00	\$ -
Postage/Transport Fees	\$ 650.00	\$ 300.00	\$ 300.00	\$ -
Fire Rescue Service Fee	\$ 682,954.37	\$ 800,000.00	\$ 850,000.00	\$ 50,000.00
Repair and Maintenance	\$ 25,514.00	\$ 27,514.00	\$ 35,250.00	\$ 7,736.00
Communications	\$ 72,735.40	\$ 95,094.11	\$ 111,659.00	\$ 16,564.89
Misc. Expn. & Other Current	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ -
Travel and Per Diem	\$ -	\$ 500.00	\$ 1,000.00	\$ 500.00



POLICE DEPARTMENT

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Office Supplies	\$ 4,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
Magic Program	\$ 1,200.00	\$ -	\$ -	\$ -
Operating Supplies	\$ 75,000.00	\$ 69,250.00	\$ 79,750.00	\$ 10,500.00
Subscriptions/Dues	\$ 5,000.00	\$ 6,450.00	\$ 6,500.00	\$ 50.00
Rental & Leasing	\$ 49,143.06	\$ 49,231.34	\$ 40,208.10	\$ (9,023.24)
Police DC Memorial (German)	\$ 2,000.00	\$ 5,000.00	\$ 2,000.00	\$ (3,000.00)
Honor Guard Uniforms	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00	\$ -
Training	\$ 15,000.00	\$ 10,000.00	\$ 16,000.00	\$ 6,000.00
Cap Improvement-Equipment	\$ 45,000.00	\$ 500.00	\$ 23,000.00	\$ 22,500.00
Accreditation Items	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -
Total	\$ 2,380,971.59	\$ 2,629,792.92	\$ 2,784,337.37	\$ 154,544.45



POLICE DEPARTMENT

- Purchase of 2 more vehicles
- Accreditation Manager Retained
- Fire Service Rescue Fee Increased per Interlocal
- Winter Garden Dispatch Fee increased 5%
- 365 Labs Software \$40,000



CODE ENFORCEMENT

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Special Magistrate	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ -
Compliance Actions	\$ 7,500.00	\$ 5,000.00	\$ 5,000.00	\$ -
Postage/Transport	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
Communications	\$ 2,520.00	\$ -	\$ -	\$ -
Misc	\$ 200.00	\$ 200.00	\$ 500.00	\$ 300.00
Code Officer	\$ 12,500.00	\$ 13,000.00	\$ 24,000.00	\$ 11,000.00
Total	\$ 26,720.00	\$ 22,200.00	\$ 33,500.00	\$ 11,300.00

- As of October 1, 2024, the City of Ocoee will no longer provide Code Enforcement Services. Staff are working with other jurisdictions on providing this service.



BOARDS & COMMITTEES

Line Item	FY 22/22	FY 23/24	FY 24/25	Difference
Long Range Planning	\$ -	\$ -	\$ -	\$ -
Parks & Recreation	\$ 60,000.00	\$ 75,000.00	\$ 95,000.00	\$ 20,000.00
Tree Board	\$ 45,000.00	\$ 30,000.00	\$ 15,000.00	\$ (15,000.00)
Historical Preservation	\$ 44,000.00	\$ 30,000.00	\$ 32,000.00	\$ 2,000.00
Elders	\$ 5,000.00	\$ 6,000.00	\$ 7,000.00	\$ 1,000.00
DRB	\$ -	\$ -	\$ -	\$ -
DBC	\$ -	\$ -	\$ -	\$ -
WAYS	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -
Total Expenditures	\$ 155,500.00	\$ 142,500.00	\$ 150,500.00	\$ 8,000.00

- All Revenues will offset expenditures to go to the respective reserves
- WAYS Committee will resume in FY 24/25



STORMWATER



Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Salaries	\$ 35,349.60	\$ 38,242.00	\$ 41,267.20	\$ 3,025.20
Overtime	\$ -	\$ -	\$ -	\$ -
FICA Expenses	\$ 2,191.68	\$ 2,371.00	\$ 2,558.57	\$ 187.56
FICA Medicare	\$ 512.57	\$ 554.51	\$ 598.37	\$ 43.87
Retirement	\$ 3,534.96	\$ 3,824.20	\$ 4,126.72	\$ 302.52
Workers Comp Insurance	\$ 3,443.05	\$ 3,724.77	\$ 4,019.43	\$ 294.65
Health Insurance	\$ 9,666.24	\$ 9,046.80	\$ 9,439.00	\$ 392.20
GAP	\$ -	\$ -	\$ 398.00	\$ 398.00
Dental	\$ 320.40	\$ 332.04	\$ 322.20	\$ (9.84)
Vision	\$ 52.40	\$ 66.96	\$ 66.96	\$ -
AD&D	\$ 81.00	\$ 81.00	\$ 90.00	\$ 9.00
Professional Services	\$ 211,000.00	\$ 141,000.00	\$ 197,500.00	\$ 56,500.00

STORMWATER

Line Item	FY 22/23	FY 23/24	FY 24/25	Difference
Rental & Leasing	\$ 13,158.98	\$ 28,601.20	\$ 2,200.00	\$ (26,401.20)
Communication Services	\$ -	\$ -	\$ -	\$ -
Operating Supplies	\$ 200.00	\$ 200.00	\$ 200.00	\$ -
Town Property Assessment	\$ -	\$ -	\$ -	\$ -
Stormwater Projects	\$ 78,491.34	\$ 131,702.52	\$ 100,832.57	\$ (30,869.95)
Contingency	\$ -	\$ -	\$ -	\$ -
Capital Improvements	\$ -	\$ -	\$ -	\$ -
Total	\$ 358,002.22	\$ 359,747.00	\$ 363,619.02	\$ 3,872.01

- Stormwater Project Costs to be allocated to HMGP Projects
- Professional Services: KHA Misc., Galura Engineering Misc., John Fitzgibbon General Engineering. NPDES Compliance, Sweeping, Vacuuming and Swale Maintenance.



REVENUE VS. EXPENDITURES

Line Item	FY 23/24	FY 24/25	Difference
General Fund Revenues	\$ 15,930,099.52	\$ 16,398,838.18	\$ 468,738.66
Stormwater Revenues	\$ 359,747.00	\$ 363,619.02	\$ 3,872.02
Total Revenues	\$ 16,289,846.52	\$ 16,762,457.20	\$ 472,610.68
General Fund Expenditures	\$ 16,018,200.32	\$ 16,276,933.97	\$ 258,733.65
Stormwater Expenditures	\$ 359,747.00	\$ 363,619.02	\$ 3,872.01
Total Expenditures	\$ 16,377,947.32	\$ 16,640,552.99	\$ 262,605.67
Reserve Allocation	\$ (88,100.80)	\$ 121,904.24	\$ 33,803.44

- For FY 23/24: The Town did not need to dip into reserves. This was due to the delay in receiving HMGP Grant Monies and Project Approvals. This was the same for FY 22/23.



REVENUE VS. EXPENDITURES

- With the HMGP, ARPA and Multi Modal Path projects intended to be constructed in FY 24/25 and FY 25/26, the budget reflects 75% of the Towns Share in FY 24/25. The balance will be allocated in FY 25/26 Budget.
- The current Reserves after this FY will be @ \$1,500,000
- \$121,904.24 projected to be allocated to Reserves after next FY
- Industry Standard a @ 20-25%
- Due to Charter restrictions on loan and debt service, the Town is required to save money over various Fiscal Years to cover the costs of most it not all capital improvement projects.





Questions?



Council Actions



1. Motion to Tentatively Adopt Proposed Millage Rate of 3.7425 mills per thousand.

2. Motion to Consent to Balanced Proposed Budget

Revenues: \$16,762,457.20

Expenditures: \$16,762,457.20

3. Motion to Set Date, Time, and Place of Budget Hearings

September 4, 2024: 6pm Tentative Budget Hearing Town Hall 520 Main St. Windermere, FL 34786

September 16, 2024: 6pm Final Budget Hearing Town Hall 520 Main St. Windermere, FL 34786



Council Actions



4. **Motion to Approve Solid Waste Assessment: \$399,808.80**

5. **Motion to Approve Stormwater Fund Assessment Roll: \$348,009.72**

6. **Motion to Approve Fire Assessment: \$925,880.68**

7. **Willows Street Light Assessment: \$16,433.28**