

VISION STATEMENT:

"Empowering Excellence, Building Trust:

We, the Windermere Police Department, commit to serving our community with unwavering dedication, placing honesty, integrity, and service at the core of our mission. United, we envision a safer future where trust is our currency, excellence is our standard, and service is our legacy."

CRITICAL MISSION GOALS:

- ▶ Prevent crime
- ▶ Pursuing justice
- ▶ Public safety
- ▶ Enhance the quality of our community
- ▶ Provide a high level of service to our residents
- ▶ Protecting civil rights & civil liberties of all
- ▶ Pursuit of excellence

BENEFITS:

- ▶ Competitive annual salary starting at \$54k with a step plan.
- ▶ Paid medical, dental, and vision
- ▶ AD&D for employee
- ▶ Retirement Plan - 19% of annual salary paid by the Town of Windermere, 100% vested after six years
- ▶ Paid vacation & sick time, and compensatory accrual
- ▶ 11 holidays & 1 personal holiday
- ▶ Paid career development program
- ▶ Tuition reimbursement
- ▶ Employee Assistance Program
- ▶ Take-home vehicle program

MINIMUM REQUIREMENTS:

- Minimum age of 21
- High school diploma or G.E.D.
- Two (2) years of accredited college, two (2) years of military, or two (2) years of law enforcement experience preferred
- Must possess a Florida Law Enforcement Certification
- Must possess a valid Florida Driver's License
- No more than three (3) moving violations within the past three (3) years
- No D.U.I. convictions within the past ten (10) years
- Other driving history will be evaluated on a case-by-case basis
- No felony convictions
- No misdemeanor convictions involving moral turpitude, false statements, perjury, or domestic violence
- No marijuana usage in the last five (5) years
- No other illegal drug usage in the last ten (10) years

- No dishonorable discharge from the United States Armed Forces
- Good physical condition
- Preferred no tobacco usage for one (1) year prior to application submission and no tobacco usage after being hired
- Limitations on body ornamentations and tattoos

EQUAL OPPORTUNITY EMPLOYER

The Windermere Police Department does not discriminate based on race, creed, color, age, sex, religion, national origin, marital status, or physical impairment.



The Windermere Police Department is dedicated to providing high service to our community using 21st-century professional policing standards and enveloping procedural integrity in everything we do. We strive to be an exemplary police department that achieves all aspects of our mission and earns the trust of our community.

Our officers are Guardians within the community and stand ready to protect and serve. We are committed to and embrace our ethos: Honor, Integrity, and Service to others. Our goal is to prevent crime, the fear of crime, and to pursue justice for all while avidly protecting everyone's civil rights and civil liberties. "Everything matters," and we want to provide a level of service to our community that sets a new standard in police practice.

As your Chief of Police, I pledge to stand firm to our values, maintain a high standard of ethics, abide by all laws, and hold ourselves accountable. My job is to set an example for others, inspire our shared vision, encourage our team, and enable them to do their jobs by fostering a positive work environment. I hope and pray each day to achieve these standards.

Chief David A. Ogden
"Outdo one another with Honor."

INQUIRE WITHIN.
TOWN OF WINDERMERE POLICE
DEPARTMENT
614 MAIN STREET
WINDERMERE, FL 34786
407-876-3757

Recruiter:
Detective Mark Wilson
mwilson@town.windermere.fl.us

Chief David A. Ogden
Windermere Police Department

JOIN OUR TEAM



<http://www.town.windermere.fl.us>

A vertical banner with a dark background. At the top left is the Windermere Police Department badge. At the top right is the Florida Law Enforcement Commission Accredited badge. In the center is a police car with the number 35. The text "A COMMITMENT A CALLING A CAREER" is written vertically in large white letters. At the bottom, it says "Honor, Integrity, and Service Since 1925" in a script font, followed by "TOWN OF WINDERMERE POLICE DEPARTMENT" in a bold sans-serif font.