

## RFP #2014-09 Town of Windermere Classification and Compensation Study

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### REPONSE TO QUESTIONS

- 1) Are any of the Town's 24 employees/positions covered by a union or bargaining agreement? **No**
- 2) Does the Town have a defined competitive market and, if so, what organizations are included? **Governmental Agencies of Similar Size within the Central Florida Area.**
- 3) Has the Town ever conducted a study like this before and, if so, when was the most recent project? **No**
- 4) What is the Town's desired schedule for this project? **Implementation of Study prior to FY 15/16. Budget discussions begin in May 2015.**
- 5) What is the Town's approved budget for this project? **TBD**
- 6) Can a Flash Drive be submitted in lieu of CD? **Yes**